

FEB 15 '92 07:26PM KENNEDY DERMATOLOGY AUSTIN TX

TO: RICHARD BRADBURY, PRESIDENT  
FROM: JANET KENNEDY  
SUBJ: continuation of analysis, part 7  
DATE: 2/15/92

Dear Richard,

On Ted [redacted] progress reports, the general comments I made about the previous false "progress report" all apply. I have additional comments to make about this one. Notice how Ted gets brownie points because he is now treating the other kids with some degree of cruelty. Kindness is frowned upon, cruelty is rewarded by advancement and increased power. When they say he has an open mind, what they mean is he does whatever he is told and he adopts the ideas dictated to him. He shouldn't have to talk about his sexual past at all. This represents child abuse, sexual harrassment, invasion of privacy, etc. He doesn't want to talk about it because he knows he cannot say what they want him to say --that he has experienced all kinds of perverted sex, including sex with animals.

The last page of Progress Reports on Dwight [redacted] did not come out. I did see one thing worthy of comment in addition to what I've already said about the false "progress reports" (what a laugh). If he's been banging his head against the wall to make people think he's crazy, a true health care organization would call in a psychiatrist or have him transferred to a mental institution. If he's faking it, he probably rightly realizes he would be better off somewhere else. If he's not, even more reason for the poor kid to get help. These kids are basically abandoned children which endure daily beatings at their own hands at the design of corporate officials.

Richard, I think state officials and the Attorney General and the State Board of Insurance could finally see the light if they could see your recyclables along with an explanation such as I have given you. It's like trying to describe an elephant in great detail--it's so huge. But this helps them to get the picture, I think.

Do you ever find documents referring to "Quality Assurance" or "inservice" or "Utilization Review" or "Peer Review", etc.? These are all part of the fraud against JCAH. Or letters written to insurance companies, where they misrepresent themselves--or notes or phone calls from state officials, political leaders, or subtle hints of other activities such as "drop offs", etc.?

This is all unless you have further questions.

One last thing--I think Gregg Reight could use this stuff when he tries to show his state officials how they are being duped.

Tom [redacted]  
D/1st 32  
T/O 138  
N/TEB  
O/C votes [redacted]  
chuck [redacted] 74/5  
Kevin [redacted] 0  
Danny [redacted] TALK

# \* Progress \*

## \* Report \*

I am voting nothing for Tom because he was going to ask for talk because He said "All" of the little things I have been doing and he does not want to get shredded for asking for something one weak and does not want the group to shred him for changing his expectations the next week. I see Tom still doing a lot of things for acceptance and I see the same thing as from when he came in and I believe that he needs to start being a lot more real and does not get down to a lot of the feeling he has inside issues about his adoption and things that happened to him when he was really young. I think he has a lot of feeling about that is scared to have them and avoids them a lot.

Kevin [redacted]

1-31-92  
\* PROGRESS  
REPORT \*

TOM S [REDACTED]  
DAYS ON 2<sup>nd</sup> 37  
TOTAL DAYS 138  
A/F TNR  
OILWORMER LARS

Danny [REDACTED] TALK  
Karen [REDACTED] &  
Chuck [REDACTED] TALK

well I think that Tom is doing OK in the  
Rooft home But in group I see him  
get into his rails and Just not  
pay attention this morning I think he  
might of lied about him being asleep  
that was a concern of mine and  
other than that I must Tom is doing better  
than he usually does And I leader, think  
that he needs to do a lot more work in  
order to learn TNR and I really could  
use his about his attitude towards  
what I say to him But I don't see  
him being ~~set~~ as much as an  
acceptance pup lately and I see him  
not get so pissed off when someone says  
something to him about worms or blood  
puffs and I see him doing better with himself.

Love,  
Cathy  
[REDACTED]

CLIENT NAME Lom [redacted]

DAYS IN  
PROGRAM 37

DESERVING T/R

DAYS TOTAL 138

(To Earn)

TALK

- ☐ Comply with rules
- ☐ Get called on in raps
- ☐ Memorize Steps, Signs, Serenity Prayer & Criteria
- ☐ Write acceptable M.I.'s
- ☐ Talk about past honestly
- ☐ Have a clean and self respectful appearance

CONTINUED TALK

- ☐ Talk about past with increased honesty
- ☐ Talk about past with feeling
- ☐ Evidence of Tools in use with M.I.'s
- ☐ Let go of "Gruggie"

TALK AND RESPONSIBILITY

- ☐ Accept his/her drug problems
- ☐ Relate to others in Group
- ☐ Be making consistent changes
- ☐ Have a positive outlook

HOME

- ☐ Show consistency in all areas
- ☐ Demonstrate a positive example to the group
- ☐ Handle responsibility
- ☐ Inspire a sense of trustability
- ☐ Demonstrate a willingness to help others in group
- ☐ Wanting to go home

TALK  
27H  
V.P.  
26  
304-

C. Mc [redacted] - talk

K. L. [redacted] - 0

D. [redacted] - talk

- 1) Helping out other people
- 2) Breakin through insecurity
- 3) Thinkin about other people will feel

Nothing 75 %

TALK 25 %

T&R 5 %

HOME \_\_\_\_\_ %

T/D	34
DAYS ON 1st	246
T/D	HOME
A/H	IFR
H.C.	HOME
P.	HOME

1/31/92.

# \* PROGRESS \*

## \* REPORT \*

Well I think Ted should do a lot more work before he makes second phase. Ted has a lot of attitudes of like powerfulness I guess. He says most of the time that he is joking or whatever but I think he is not. He is very cocky a lot of times, is pretty close minded when being given feedback and has an excuse or justification for just about every time he shows disrespect. One thing that really concerns me is the fact that Ted has been on second phase three previous times and has copped out and repressed all three. So I would like to hear Ted sharing about those times before he makes second phase again. I have no other real problem with Ted or anything. He is always motivated, shares honestly about his past, relates and gives out strongly to other people.

Ted shared tonight about feeling depressed and bottomline "in that second phase is shift phase, I want to make this and go to school and jam to some music." I think he needs to get more in touch with drugs and 1st step.

LOVE, Linda

11/31/92

TED	
Days on 1st	34
Total Days	236
Asking For	HOME
OLD COMER VOTES	
	HOME
	TNA

# \*PROGRESS REPORT\*

I think that Ted has been doing pretty good lately. He helps people out at the host home & in group & is strong with people & doesn't let them slide by. He takes full responsibility on his MI's & takes an open mind to what I have to say. Ted says he has problems talking about & dealing with his sexual past. He says he also has problems with his attitudes & with his humility. I think that Ted has problems dealing with his attitudes & with his humility. I think he also has problems with getting in his pity & not being able to get out. I am a little reluctant to vote Home but I am going to because I want to see where he will go with & whether it's fake & he leaves or whether he stays & deals with it.

Love,  
AT [redacted]

CLIENT NAME Jed [redacted] DAYS IN PROGRAM 34 DESERVING Home  
DAYS TOTAL 246

(To Earn)

TALK

- ☐ Comply with rules
- ☐ Get called on in raps
- ☐ Memorize Steps, Signs, Serenity Prayer & Criteria
- ☐ Write acceptable M.I.'s
- ☐ Talk about past honestly
- ☐ Have a clean and self respectful appearance

TALK AND RESPONSIBILITY

- ☐ Accept his/her drug problem
- ☐ Relate to others in Group
- ☐ Be making consistent change
- ☐ Have a positive outlook

CONTINUED TALK

- ☐ Talk about past with increased honesty
- ☐ Talk about past with feelings
- ☐ Evidence of Tools in use with M.I.'s
- ☐ Let go of "druggie"

HOME

- ☐ Show consistency in all areas
- ☐ Demonstrate a positive example to the group
- ☐ Handle responsibility
- ☐ Inspire a sense of trustab.
- ☐ Demonstrate a willingness help others in group
- ☐ Wanting to go home

H. [redacted] - T/R

P. [redacted] - Home

Nothing 50 % TALK      % T&R      % HOME 50 %

DWIGHT [REDACTED]  
DAWSON 1st - 45  
TOTAL DAWNS - 78  
A/F - [REDACTED]  
OLD COMER VOTES  
B. [REDACTED] - [REDACTED]  
M. [REDACTED] - [REDACTED]

1-31-92

## PROGRESS REPORT

Dwight wrote a decent moral inventory last night and kept an open mind while going over it. He does ok. except for some sneaky things sometimes he'll just make alot of things out to be funny when I go to confront him about them. He talks alot of crap like he has a drug problem but not a problem with drug. I think he knows that he's screwed up and wants some kind of help but he's too scared to ask for it & too lazy to do anything so he just sits around and tries to gain everyone's acceptance. He just closes off whenever I get to asking him questions like what does he plan to do and he tries to act all weird on ~~preps~~ prep purpose so that people will think there is something wrong with him and I guess leave him alone & are not get to any real problem so he doesn't have to deal with it. I heard about him singing his head on the wall once in a bathroom like he was crazy and I think he probably wants us to think he's crazy so he can get shipped. He didn't like it when I started saying that and was saying whatever and all that because I think that it's fake. I think people just need to be really strong with this guys because its obvious that hes not gonna deal with any issues on his own.

B. [REDACTED]



1/31/92

\* Progress  
Report \*

Dwight [redacted]  
Dayson 18.45

Total Days 71

Asking for: 0  
Jo/c. [redacted]

Brandon [redacted] 0

Marshal [redacted] 0

OK I've seen Dwight do pretty good at the host homes. He follows the rules. Asks to do everything he wants just fine. I see him having a big problem to get going w/ his self esteem etc. I think a lot of this is b/c people treated him differently back in the past & now I see people treating him differently just the same. I saw him yesterday & his attitude was real awful in group he walked in the building w/ his shirt untucked he talked out a lot to people. & in all this after I repeatedly told him to put his hands back to put it down & he kept putting it up. This was b/c people were messing <sup>his</sup> ~~with~~ him & this really frustrated him. I told him @ this also so I really have trouble seeing why he would've been here or just changed I said "wrote" Dwight maybe if you sit up & pay attention this will stop & then when you get a chance to stand there follow up w/ help from others & support b/c you would be doing it right & then you'd be able to stand someone up w/ out getting your butt roasted for doing just what everyone feeds into & Dwight screaming off & him not doing this repetition cycle over & over again that inanity he just need stop keep ~~to himself~~ to keep changing for the better

CLIENT NAME Dwight [REDACTED] DAYS IN PROGRAM 45 DESERVING 0  
DAYS TOTAL 78

To Earn)

TALK

- ☐ Comply with rules
- ☐ Get called on in raps
- ☐ Memorize Steps, Signs, Serenity Prayer & Criteria
- ☐ Write acceptable M.I.'s
- ☐ Talk about past honestly
- ☐ Have a clean and self respectful appearance

CONTINUED TALK

- ☐ Talk about past with increased honesty
- ☐ Talk about past with feelings
- ☐ Evidence of Tools in use with M.I.'s
- ☐ Let go of "druggie"

TALK AND RESPONSIBILITY

- ☐ Accept his/her drug problems
- ☐ Relate to others in Group
- ☐ Be making consistent changes
- ☐ Have positive outlook

HOME

- ☐ Show consistency in all areas
- ☐ Demonstrate a positive example to the group
- ☐ Handle responsibility
- ☐ Inspire a sense of trustability
- ☐ Demonstrate a willingness to help others in group
- ☐ Wanting to go home

M. [REDACTED] - 0

B. [REDACTED] - 0

- 1) signed carver
- 2) have notebook
- 3) less stressful at last hour

Nothing 100 % TALK \_\_\_\_\_ % T&R \_\_\_\_\_ % HOME \_\_\_\_\_ %

1-31-92

# PROGRESS \* REPORT \*

Steve [redacted]  
D/E 16  
T/D 16  
A/E Nothing  
old corner votes  
mike [redacted] 2  
Blake [redacted] 2

Steve [redacted] is not really doing a whole lot ever since he has got here. Wednesday night he was closing off really bad and he had all of the feelings inside of him, and he just didn't let out his feelings, and he was basically misbehaving last night because of the attitude.

I see Steve being a very dishonest person, in essence with lying, and just ~~being~~ being very fake with everyone.

I think Steve has a very low self opinion, and self confidence because on his mt he was telling me about all kinds of stuff to make me feel good about him, and I wrote nothing for him because of his attitude and he didn't know his program till the last minute.  
Love Michael [redacted]

\*PROGRESS

REPORT\*

Steve

Days on 1<sup>st</sup> 16

Total Days 16

Asking For nothing  
or votes

Blake nothing

Mike nothing

Steve had a really bad night last night. He didn't want to write his M.I. or what ever and he had all these attitudes and he refused to speak most of the night, but he would bust out bawling and crying. He has so many feelings inside and he just broke, but he tried so hard to push them down. He really doesn't believe he needs to be here and he doesn't even think he has a drug problem and he is in a lot of denial and he was a lot inside. He didn't know out of his chain of command until last night, but he supposedly knows it now. He is compliant and he does what he's told basically in group and at home (except for when he won't talk). He has potential as far as right now, but he's not <sup>po-</sup> <sub>ssible</sub> <sup>to</sup> <sub>be</sub> <sup>fixed</sup> <sub>yet</sub>.



CLIENT NAME Steve [REDACTED]

WAS IN  
PROGRAM 16

DESERVING 0

DAYS TOTAL 16

(To Earn)

TALK

☒ Comply with rules

☒ Get called on in raps

NO Memorize Steps, Signs,  
Serenity Prayer & Criteria

☒ Write acceptable M.I.'s

☒ Talk about past honestly

☒ Have a clean and self respectful appearance

CONTINUED TALK

☐ Talk about past with increased honesty

☐ Talk about past with feeling

☐ Evidence of Tools in use with M.I.'s

☐ Let go of "drugie"

TALK AND RESPONSIBILITY

☐ Accept his/her drug problems

☐ Relate to others in Group

☐ Be making consistent changes

☐ Have positive outlook

HOME

☐ Show consistency in all areas

☐ Demonstrate a positive example to the group

☐ Handle responsibility

☐ Inspire a sense of trustability

☐ Demonstrate a willingness to help others in group

☐ Wanting to go home

M. [REDACTED] - 0

B. [REDACTED] - 0

① Praying more.

② Trying to think about self.

③ Done more this week than ever  
done before.

Nothing 100 %

TALK \_\_\_\_\_ %

T&R \_\_\_\_\_ %

HOME \_\_\_\_\_ %

PATRICK

Days on 1st: 92

Total Days: 92

Asking For: Home

H. [redacted]: Home

P. [redacted]: Home

1/31/92.

# \* PROGRES \* REPORT

Well, I have been going home with Patrick every night of the week and I have seen him doing all night. Pat has been sharing a lot about his past, both in group and at home. He seems to have a very good attitude towards getting sober. He always busts his butt to get up in group and talk about himself. Patrick needs to be talking about fears of facing and working on a relationship with her. He also needs to talk about his feelings of reject from his father and stuff. I have seen Patrick being ~~pro~~ very consistent in working and being humble. Sometimes in another he will give an attitude but just as surely he makes amends and shares, all the good stuff. I have been helping Patrick with his spirituality and higher power, stuff like that, and he keep a very open mind and stuff. In summary Patrick deserves to go home to me.

LOVE,

Victor [redacted]

4/3/92

# K PROGRESS REPORT \*

Pat	[REDACTED]
Days on 1st	92
Total Days	92
Asking For	HOME
OLDCOMER VOTES	
P.	[REDACTED] HOME
H.	[REDACTED] HOME

I think that Pat has been doing really well lately. He has been expressing his feelings a lot more than he usually does. When he feels angry, he says something about it. Pat says he has problems dealing with feelings for his dad. I haven't seen him dealing with that so that concerns me. He also says he has problems with Higher Powers & understanding that. I think that Pat is having problems with his self-opinion. I think he also has problems dealing with issues. I have seen a lot of good changes out of him though. He has been being a lot stronger with everyone & not being an enabler. He has been helping people out a lot & talking about himself in group. I think the problems he has can be dealt with on 2nd Phase & I believe that he is ready.

Love,  
PAT [REDACTED]



CLIENT NAME Patrick [REDACTED] DAYS IN PROGRAM 92 DESERVING Home  
DAYS TOTAL 92

(To Earn)

TALK

- ☐ Comply with rules
- ☐ Get called out in raps
- ☐ Memorize Steps, Signs, Serenity Prayer & Criteria
- ☐ Write acceptable M.I.'s
- ☐ Talk about past honestly
- ☐ Have a clean and self respectful appearance

TALK AND RESPONSIBILITY

- ☐ Accept his/her drug problems
- ☐ Relate to others in Group
- ☐ Be making consistent changes
- ☐ Have a positive outlook

Home  
2H.

TKR  
26  
V. [unclear]

CONTINUED TALK

- ☐ Talk about past with increased honesty
- ☐ Talk about past with feelings
- ☐ Evidence of Tools in use with M.I.'s
- ☐ Let go of "druggie"

HOME

- ☐ Show consistency in all areas
- ☐ Demonstrate a positive example to the group
- ☐ Handle responsibility
- ☐ Inspire a sense of trustability
- ☐ Demonstrate a willingness to help others in group
- ☐ Wanting to go home

H. [REDACTED] - Home

P. [REDACTED] - Home

- 1) Dealing w/ feelings about [unclear] bro
- 2) Self feelings about [unclear]
- 3) Dealing w/ feelings about [unclear]

Motives  
for  
workings

Drussie Xmas  
Share feelings  
about self

Nothing

TALK 10

T&R 14

HOME 45



2-7-92

# \* PROGRESS REPORT \*

Dwight	[redacted]
D/I	52
T/D	78
A/F	Nothing
g/c votes	
Danny	[redacted] 0
Brian	[redacted] 0

Well it's just another week gone by, and Dwight is doing the same crap again as usual. I vote nothing only because he deserves nothing. Dwight has the potential and the knowledge to work through this program successfully, but instead he plays his little acceptance games in group. All he wants is a little attention, and he only feels accepted by misbehaviors, who really don't accept him. He needs to work on his self opinion, and he needs to talk about how he was mistreated by his peers in his past. Mainly he avoids himself by keeping his attention and focus on others. He has been given chance after chance and he insists on screwing around and playing his games. I do have faith in him and hopefully one day I will see him accomplish something. Love, [redacted]

2-7-92

# \*PROGRESS REPORT\*

Dwight	[REDACTED]
Days on 2 <sup>nd</sup>	52
BTAC Days	78
A/E	Q
Old Comm BR	Notes
Danny	[REDACTED] Q
Brian	[REDACTED] Q
Chuck	[REDACTED] Q

Well I think that Dwight deserves  
Q because he is weak. I think that it pretty  
much sucks that he is asking for Q but I  
also think that it sucks he is so weak  
because he misbehaves in group and comes  
home and kisses butt and wants m.s. which  
is good and all but that sucks because today  
in group we were talking about who would want  
someone would want someone to stick a butt in  
there face and he what live like ya I would but  
he is so fake and that really pissed me  
off because he is so fake and no matter  
what I really do not want to be with someone  
like to put up with this crap and now tonight  
he gave me his word he was going to beat this butt  
all day tomorrow and no matter what I still  
feel like ripping him because no matter what I really  
do not want to have to have such a bad time  
and now I feel so angry and frustrated because  
he is such a kiss butt. Love [REDACTED]  
Clarity

CLIENT NAME Dwight [REDACTED] DAYS IN PROGRAM 52 DESERVING Ø  
DAYS TOTAL 78

● Earn)

TALK

- Comply with rules
- Get called on in raps
- Memorize Steps, Signs, Serenity Prayer & Criteria
- Write acceptable M.I.'s
- Talk about past honestly
- Have a clean and self respectful appearance

TALK AND RESPONSIBILITY

- Accept his/her drug problems
- Relate to others in Group
- Be making consistent changes
- Have a positive outlook

CONTINUED TALK

- Talk about past with increased honesty
- Talk about past with feelings
- Evidence of tools in use with M.I.'s
- Let go of "ruggie"

HOME

- Show consistency in all areas
- Demonstrate a positive exam to the group
- Handle responsibility
- Inspire a sense of trustability
- Demonstrate a willingness to help others in group
- Wanting to go home

Danny [REDACTED] Ø  
Brian [REDACTED] Ø

Nothing 100 % TALK \_\_\_\_\_ % T&R \_\_\_\_\_ % HOME \_\_\_\_\_ %

2-17-92  
# PROGRESS

REPORT #

Tom	[REDACTED]
Days on 1st	145
Total Days	146
A/F	Home
OLDCOMER VOTES	
J. [REDACTED]	Talk
J. [REDACTED]	TR

Tom is doing ok from what I see out of him in the host home but he is too focused on getting back on 2<sup>nd</sup> phase and always thinking about being an oldcomer and I think that he needs to be asking for a lot of help on his 1<sup>st</sup> step and sharing about his past and where he came from and being stronger with his self and others and not be weak and I would like to see him take responsibility for himself because a lot of times I have see him get into situations where he will close off and not share or listen and also he to get out of it. and he lies about the stability things and it holds him back and I would love for him to break this problem and I am going to vote Talk for him because he does get called on

ad he gives out and talks  
about him but when I see him  
change with them then I will vote  
something different for him

Lee, Joshua [REDACTED]  
[REDACTED]

# \* PROGRESS REPORT \*

Tom	
D/O	151
	215
T/D	146
A/F	2nd
O/C VOTES	
J. [redacted]	782
S. [redacted]	781

When Tom told me he was asking for 2nd place again today, my first reaction was to just vote Talk for him, and the only reason why I didn't is because he doesn't need to be tagged and condemned, he was on a 0-7 and he is still on day twenty-five, and I figure if he's just digging his own hole again, then we have to let him fall because I've tried to express love to him and how important it is and he says he hears, but I still just feel like there is probably a whole list of things that he has lied about and really, I just don't trust him. He showed the other night about how he feels confused and angry because people keep on saying that to him, but he did it to himself. I talked to him about what his steps mean to him and how he uses his program and he pretty much went through his steps good, but I don't really know if it can all come from inside of him. He still hasn't gotten any help on his screwed up concept of honesty and that concerns me because if he still doesn't know what honesty is, then he is he gonna stay here on 2nd place. He still hasn't made a commitment to the 7th side either for the thing he said in radio room the other day. He has been doing a little better, like with playing games in groups and being pitched to people so that's positive. Love, [redacted]

CLIENT NAME Lom [redacted] DAYS IN PROGRAM 45 DESERVING Home

DAYS TOTAL 146

To Earn)

TALK

\_\_\_ Comply with rules

\_\_\_ Get called on in raps

\_\_\_ Memorize Steps, Signs, Serenity Prayer

\_\_\_ Be acceptable M.I.'s

\_\_\_ Talk about past honestly

\_\_\_ Have a clean and self respectful appearance

CONTINUED TALK

\_\_\_ Talk about past with increased honesty

\_\_\_ Talk about past with feelings

\_\_\_ Evidence of Tools in use with M.I.'s

\_\_\_ Let go of "druggie"

TALK AND RESPONSIBILITY

\_\_\_ Accept his/her drug problems

\_\_\_ Relate to others in Group

\_\_\_ Be making consistent changes

\_\_\_ Have a positive outlook

HOME

\_\_\_ Show consistency in all areas

\_\_\_ Demonstrate a positive example to the group

\_\_\_ Handle responsibility

\_\_\_ Inspire a sense of trustability

\_\_\_ Demonstrate a willingness to help others in group

\_\_\_ Wanting to go home

Josh H. - talk

Jenny R. - T/R

Apr 06

- ① Getting down to bottom line of rejection  
② 5<sup>th</sup> - Step - asking for help  
③ 12<sup>th</sup> - Step helping people out

Nothing \_\_\_\_\_ %

TALK 10 %

T&R 80 %

HOME 10 %

CLIENT #	MALES	DAYS	TOTAL	2ND	REQUESTED	EARNED
James	[REDACTED]	7	157	✓	Talk	<del>0</del>
Chris	[REDACTED]	14	144	✓	<del>0</del>	<del>0</del>
Steve	[REDACTED]	16	16	no	<del>0</del>	<del>0</del>
Carlos	[REDACTED]	34	34	no	<del>0</del>	<del>0</del>
Ted	[REDACTED]	34	246	✓	Home	<del>0</del>
Tom	[REDACTED]	37	138	✓	T/R	Talk
Charlie	[REDACTED]	44	44	no	Home	T/R
Dwight	[REDACTED]	45	78	no	<del>0</del>	<del>0</del>
Jeff	[REDACTED]	48	218	✓	<del>0</del>	<del>0</del>
Todd	[REDACTED]	49	239	✓	Talk	<del>0</del>
James	[REDACTED]	55	131	no	<del>0</del>	<del>0</del>
Brian	[REDACTED]	59	144	no	Home	Home
John	[REDACTED]	70	70	no	Talk	<del>0</del>
James	[REDACTED]	71	71	no	Talk	Talk
Patrick	[REDACTED]	92	92	no	Home	Talk
Pat	[REDACTED]	36	134	✓	3rd	no
Hector	[REDACTED]	33	93	✓	3rd	yes
Denny	[REDACTED]	21	350	✓	3rd	no
George	[REDACTED]	97	608	✓	4th	YES
Dave	[REDACTED]	210	362	✓	4th	no
Creston	[REDACTED]	8	482	✓	4th	no

Days =  
started  
over

Total =  
real cost of  
time

Talk = 10 minute  
work talk w/ parents

NO. OF CLIENTS: 15 EARNINGS: 38  
(additional fee of income) <sup>0</sup>